



## MASSP Executive Board Meeting

February 11, 2017

Website: [www.md-massp.org](http://www.md-massp.org)

**Location:** Laurel High School, Laurel, Maryland

### MINUTES

**Breakfast:** 8:30 a.m.

**General Meeting:** 8:55 a.m.

**Call to Order:** Chas Hagan

**Thank you for breakfast:** Cambridge Educational Services

**Cambridge Educational Services:** Kent Dymak

**MSDE:** Karen Salmon, Maryland State Superintendent

- ✓ Introduction; advocate for public education. She will not lose her "local perspective" of public education
- ✓ Short- and long-term goals for the state:
  - Comprehensive plan to implement new federal law and provide a great quality education for each student. This is "not just rhetoric". Spoke of cultural competency and increased opportunities for ALL students.
  - Next Year – Equal Opportunity Schools
    - 30 high schools in state
    - Access: Identify minority students who should be in IB programs and make sure they are enrolled and meeting success by the following year .
  - New models for low performing schools. Currently working in Baltimore City. Creating "Promising Principals" and "Promising Teachers" programs.
  - New hire – Researcher at State Department to help identify what the research shows are the best practices. Goal – MSDE becomes purveyor of best practices and pass it on to us.
  - Communication – working to improve internal and external communication to guarantee concise, clear and consistent communication
  - Regulations – a lot of old regulations in place. Working to delete obsolete regulations and update what needs to be modified
  - Regionalize MSDE - people and offices
  - Certain things moving to local systems, such as maintenance reviews, special education audits and financial audits.
  - College and Career standards – expecting PARCC scores to increase now that it is a high school graduation requirement and teachers have taught standards another year
  - Careers – long-term goal. We need to stop thinking that every child will go to college right after high school. We need a renewed focus on careers and career education
  - Early childhood programs – We need to invest here. She wants to push for universal pre-k.
  - Improving teacher quality – We need to improve programs in Maryland; most of the teachers in Maryland come from out-of-state.
  - Teacher induction, retention and recruitment

- ✓ ESSA
  - Maryland put draft in during September 2016
  - Final draft goes in during June 2017
  - Accountability system still in draft form – she is supporting a “dashboard” so we can look at factors other than a test to measure the greatness of our schools
    - 5 listening tours
    - Online survey (many teachers responded)
    - MSDE Board is engaged; policy-driven board. She is “on-the-ground” doing the work.
  - PARCC – wants to make this a smaller test soon
- ✓ Shared new MSDE publication
- ✓ Questions:
  - Too much testing
  - Reconstitution of schools (past → future)
  - Only 19% of a student's life is in school
  - ED students on the Eastern Shore
  - School leadership
    - Consider attending a superintendents' conference – great PL
    -

**President's report:** Chas Hagan

- ✓ Acknowledged Monique Davis, Assistant Superintendent of PGCPs (brief welcoming remarks)
- ✓ Scott's doing a great job!
- ✓ Reminder about MASSP spring conference (details below)

**President-elect report:** Julie Janowich – no report

**Past-president report:** Dwayne Jones

- ✓ Thanked Dr. Davis and PGCPs for increasing graduation rates
- ✓ Reminded folks about spring conference and summer conference (NASSP & NAESP conference)

**Minutes:** Online

**Treasurer's Report:** Kent Kramer

- ✓ 2 treasurers reports emailed
- ✓ Scott thanked Kent for his hard work; budget is complicated

**NASSP Coordinator Report:** Nick Novak

- ✓ Last conference call was prior to DeVos nomination
- ✓ NASSP did make a statement against her nomination
- ✓ Concerns about future under DeVos – Title One, charters, etc.
- ✓ Topics discussed:
  - Suspensions / OCR complaints
  - Grading
- ✓ Advocacy conference
  - April 24-26
  - Join federal grassroots network to advocate on Capitol Hill
- ✓ Stay involved; stay informed! Our voice matters

**NASSP Board of Directors' Report:** Robert Motley

- ✓ Echoed Nick's report
- ✓ Will be on Capitol Hill in March
- ✓ Encouraged folks to come to Philadelphia for the first joint principals' conference

**Executive Director's report:** Scott Pfeifer

- ✓ Report on the back of agenda (attached)

**MPSSAA Report:** Pat Saunderson

- ✓ Summary distributed from February 2017 retreat (attached)

**Professional Standards Board:** Chas Hagan

- ✓ House Bill 458 – Visual Impairment Bill
  - Teacher certification included in first part of the Bill. Advocating for all teachers to take an online test about visual impairment. Unknown if this will be a one-time test, or each time there is a renewal. Standards Board is asking for the removal of this part of the Bill (pertaining to certification).
  - Feb 14 – hearing when House Bill will be discussed
  - Feb 15 – Press conference
  - Feb 22 – Senate Bill
  - Date for vote: unknown; unclear if it will get any further
  - 16 co-sponsors
  - Facebook website “Let Them See Clearly”; perspective of Bill supporters
  - Possibility if this passes, auditory impairment could be next
  - Who is sponsoring Bill? Chaz will email this information
  - We can use Chaz' letter to contact politicians

**P-20 Council:** Rob Willoughby

- ✓ Meeting February 27
- ✓ 2 reports:
  - College and Career Readiness Implementation
  - P-20 Report

**ESSA Committee Update:** Stephanie Farmer

**New Business:**

**Voted for these officers to be put forth for vote at the state conference**

- **President:** Julie Janowich
- **Past-President** – Chaz Hagan
- **President Elect nomination:** Stephanie Farmer
- **Treasurer:** Kent Kramer
- **Secretary:** Melissa Shindel

- **Approval of 2017-18 budget**
  - Reviewed budget
  - Drop in membership this year; counties impacted by budget cuts
  - Motion to accept and bring forward to membership at spring conference by Dwayne Jones; Second by Nick Novak. All in favor, no one opposed. Will bring forward at spring conference.

**MASSP Meeting Schedule:**

- March 30 at 5 pm in Cambridge prior to spring conference
- May 13 at Glenwood Middle in Howard County

**Future workshops/ Conferences:**

- **MASSP Spring Conference:**
  - March 30 - April 1, 2017
  - Cambridge Hyatt
- ***Aspiring Leaders Workshop: Prepare for Leadership***
  - February 25, 2017
  - 8:30 AM - 3:00 PM
  - Century High School

**Meeting Adjourned:**