



**MASSP Executive Board Meeting**  
November 10, 2018

**Location:** Harford Tech High School

[www.md-massp.org](http://www.md-massp.org)

## **AGENDA**

**Breakfast:** 8:30 a.m.

**General Meeting:** 8:55 a.m.

**Call to Order:** Stephanie Farmer

**Thank you for breakfast:** Renosi

**Renosi:** Sandra Pfau Englund

- *School Fundraising: So Much More than Cookie Dough*
- **Booster Clubs:**
  - Huge budgets run by volunteers; money goes missing and many booster clubs are not registered with the IRS
- **ParentBoosterUSA**
  - Sets up school booster clubs
    - Nonprofit incorporation
    - EIN
    - IRS 501 (c)(3) status
    - State fundraising registration
    - State sales tax exemption
  - Maintains school booster clubs
    - IRS 990-series tax return
    - State corporate annual report
    - State fundraising report
  - **BoosterCheck**
    - Check the 501 (c)(3) tax-exempt status of your school booster club
    - For a small fee, folks can get a complete report of a booster club
      - 5-point review
      - Conduct annual training
      - Theft prevention
  - **PBUSA partner school**
    - Sign-up for the #349 school program; fee waived first year
    - Get the program free after 10 booster clubs join PBUSA
      - PBUSA widget on your website
      - Flyers and brochures

**Guest Speaker:** State Senator Paul Pinsky regarding the Kirwan Commission (Maryland Commission on Innovation and Excellence in Education) and upcoming legislative session;

<http://bit.ly/MDCCommission>

- **Kirwan Commission**
  - Purpose
    - Review and update the current funding formulas for the schools in Maryland
    - Develop policies and practices so that Maryland's schools perform at the level of the world's best systems
  - **Commission Membership**
    - 8 legislators

- 3 state agency leaders
  - 10 members appointed by their respective entity
  - 3 members of the public
  - 1 member of the business community
- How do we rank?
  - US is in the middle of internationally
  - Maryland is in the middle nationally
- Policy recommendations – notably, the Commission has reached strong consensus on five major policy recommendations:
  - Invest in early childhood education
  - Provide significantly more support for at-risk students
  - Transform teaching into a high-status profession
  - Implement a rigorous curricula benchmarked to international standards leading to college ready and industry certified workforce credentials
  - Significantly strengthen governance and accountability
- Recommendation: Invest in early childhood education
  - Pre-K available for 4 year olds, and paid for families living in poverty
  - For age 3, for children in high poverty, access for free pre-K
  - Challenges for funding, getting people properly trained
- Recommendation: Provide significantly more support for at-risk students
  - Proposed:
    - Community schools with wrap-around services
    - Expansive tutoring program
    - Extra money in high needs areas; coming up with a formula for schools with high concentrations of poverty
- Recommendation: Transform teaching into a high-status profession
  - Teacher preparation and induction need to change
  - Proposed:
    - Recommending changes to curriculum to teacher preparation programs in the state
    - Student teaching will have to be one year, not a half year
    - An exit test (not Praxis), based on National Board Certification; challenging test.
    - Within five years: 60K starting salary for teachers; and performance-based salaries. New career lattice – existing teachers will be grandfathered. APC will be gone, it will now be NBC.
    - Teachers are currently in front of students 75-80% of their work week; proposing it goes to 60% so teachers can be more collaborative. This will be phased in over 10 years based on need (by schools, not by county).
    - Students with high GPA and SAT: college tuition, room and board covered at an in-state public institution given they teach in a high needs area for each year they get the scholarship.

- Recommendation: Implement rigorous curricula benchmarked to international standards leading to college ready and industry certified workforce credentials
  - Pathways: Enroll concurrently in community college; AP; IB; CTE, program; support for students not college and career ready by the end of 10<sup>th</sup> grade
  - Graduation: Talk now about having different diplomas
  
- Recommendation: Significantly strengthen governance and accountability
  - Currently: all plans for accountability have been typically approved
  - Proposed: Money being withheld if implementation not done with fidelity; possibly having an independent body who approve the release of the funds
  
- How do we fund this?
  - 3-4 billion dollars

**President's report:** Stephanie Farmer

- CTE plan– more information will be shared when it becomes available.

**President-elect report:** Wanita Fleury

**Minutes:** Online

**Treasurer's Report:** Kent Kramer

**NASSP Coordinator Report:** Nick Novak

- October – [was] National Principals Month
- Conference call in November after Thanksgiving. Prior call about Appropriations Bill; NASSP was happy about this.
- Advocacy Conference is in March on Capitol Hill – anyone is welcome to attend (you pay your way); March 18-20, 2019
- National Conference in Boston

**NASSP President's Report:** Christine Handy

**NASSP Board of Directors' Report:** Robert Motley

**Executive Director's report:** Scott Pfeifer

- Typed report provides

**MPSSAA Report:** Pat Saunderson

- 3 things:
  - State classifications are being done by sport (for example: a school can be 3A in football and 2A in field hockey)
  - Working toward making sure there is a child abuse training for all officials, coaches and trainers
  - Working toward a scholar athletic recognition aware for schools who have athletes who are also scholars.
    - Schools can earn and lose points for different things.
    - Emphasis on a balance between sportsmanship, academics and athletics

**Technology Committee:** Ryan Novitski

- 8 folks are interested in joining the committee

- First meeting this month

**Professional Standards Board:** Chas Hagan

- 3 sections currently being looked at:
  - National Board Certification (changes about getting NBC as mentioned by Senator Pinsky)
  - PTE certification – final action during January MSDE meeting; if this passes, folks will not have to take the Praxis to keep their certificate
  - Adjunct certificate - final action during January MSDE meeting
  - Superintendent – Some changes approved. However, what was not approved was that a superintendent candidate must have education degree; can't be, for example, a business degreed person becoming a superintendent.

**P-20 Council:** Rob Willoughby (n/a)

**ESSA Committee Update:** Stephanie Farmer – no updates

**New Business:**

- Discuss/authorize a stipend for new Executive Director of \$1200, so they can spend time learning the job prior to the July 1 start date.
- Discuss/authorize new Executive Director's attendance (in place of Scott) at the NASSP Executive Training Workshop (already budgeted) in May.

**MASSP Meeting Schedule:**

- February 9 - Northwood HS
- March 28 – Spring Conference, Cambridge, Hyatt
- May 18 - Vivian T. Thomas High School

**Future workshops/ Conferences:**

- **Expect the Unexpected: Developing Talent in Yourself and Others featuring former Superintendent Kevin Maxwell**
  - December 5, 2018
  - Johns Hopkins Applied Physics Lab (APL)
- **Building Ranks Workshop, sponsored by NASSP**
  - January 8, 2019
- **MASSP Spring Conference**
  - March 28-30, 2019
  - Cambridge, MD

**Meeting Adjourned**